

**SHOW HORSE COUNCIL OF VICTORIA**  
**CODE OF CONDUCT**

**1. Introduction**

The Show Horse Council of Victoria Code of Conduct outlines the behaviours that are expected of any person involved with events sanctioned by the Show Horse Council and identifies behaviours that will not be tolerated.

The Show Horse Council of Victoria Code of Conduct applies to every spectator, member, competitor, official, volunteer, instructor, parent or member of the community involved with events sanctioned by the Show Horse Council. Sanctioned events include but are not limited to: workshops, instructional clinics, training days and competitions.

The Show Horse Council of Victoria Code of Conduct is to be read in conjunction with all Rules, Regulations, By-Laws and Policies of the Show Horse Council of Victoria and the Show Horse Council of Australasia. These can be located at [www.shcv.com.au](http://www.shcv.com.au) and [www.showhorsecouncilaust.com.au](http://www.showhorsecouncilaust.com.au)

**2. Code of Conduct**

Every person bound by the Show Horse Council of Victoria Code of Conduct should work to ensure:

- a) inclusion of every person regardless of their age, gender or sexual orientation
- b) inclusion of every person regardless of their race, culture or religion
- c) opportunities for people of all abilities to participate in the sport and develop to their full potential
- d) respect is shown towards others, the Show Horse Council of Victoria and the broader equestrian community
- e) a safe and inclusive environment for all
- f) elimination of violent and abusive behaviour, and
- g) protection from sexual harassment or intimidation.

In addition, the Show Horse Council of Victoria requires every person bound by its Code of Conduct to:

- h) be ethical, fair and honest in the dealings with other people
- i) treat all persons with respect, courtesy and have proper regard for their dignity, rights and obligations
- j) always place the safety and welfare of children above other considerations
- k) operate within the rules and spirit of the sport
- l) comply with the Show Horse Council of Australasia and Show Horse Council of Victoria Rules, Regulations, By-Laws and Policies located at [www.shcv.com.au](http://www.shcv.com.au) and [www.showhorsecouncilaust.com.au](http://www.showhorsecouncilaust.com.au)

- m) comply with all relevant Australian Laws (Federal and State), particularly antidiscrimination and child protection policies
- n) be responsible and accountable for their conduct

### **3. Unacceptable Behaviours**

The following behaviours are considered breaches of the Show Horse Council of Victoria Code of Conduct:

- a) Violent or abusive behaviour towards another person
- b) Vilification of any kind towards another person
- c) Discrimination against another person based on their age, gender or sexual orientation
- d) Discrimination against another person based on their race, culture, religion or any other irrelevant personal characteristic
- e) Sexual harassment or intimidation of another person
- f) Victimisation of another person for exercising their rights through the code
- g) Failure to maintain a safe environment

### **4. Complaints**

If any of these behaviours take place and pertain to events sanctioned by the Show Horse Council, a complaint can be made to a Show Horse Council of Victoria official, President or Ringmaster. The Show Horse Council of Victoria takes all complaints about behaviour seriously. The Show Horse Council of Victoria will handle complaints based on the principles of procedural fairness, and ensure:

- all complaints will be taken seriously;
- the person making the complaint (complainant) will be given full details of what is being alleged against them and have the opportunity to respond to those allegations;
- irrelevant matters will not be taken into account;
- decisions will be unbiased;
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More serious complaints will be escalated to the Show Horse Council of Australasia Inc.